

# **Complaint Procedure**

#### Introduction

We always aim to provide a high standard of care in all our services. Our customers' views are important to us and help to ensure our services are consistently meeting individual's needs. If you are unhappy with any of our services, it is important that you let us know.

If a complaint alerts us to possible abuse or neglect, we will tell the Centre Manager Lauren Ozturk. She will decide how to investigate and monitor outcomes.

## Making a suggestion

Often people feel more comfortable about suggesting improvements rather than complaining formally. First you should speak to the director.

Comments or suggestions can be emailed if you would rather make your suggestion that way.

If the suggestion is something that Cavity Training as a company needs to consider you can send it to:

Lauren Ozturk: Centre Manager

Address} Cavity Training, 614 Reading Road, Winnersh, Wokingham RG41 5HE <a href="mailto:laurenozturk@cavitytraining.co.uk">laurenozturk@cavitytraining.co.uk</a>

01184023790

#### Making a complaint

We aim to manage complaints quickly, effectively and in a fair and honest way. We take all complaints seriously and use valuable information from investigating to help us improve the service we provide. We treat all complaints in confidence. Cavity Training assures clients, students, and employees that it will not withdraw orreduce services because someone makes a complaint in good faith.

#### Who can complain?

Anyone affected by the way Cavity Training provides services can make a complaint.

A representative may complain about the affected person if they:

- have died
- cannot make a complaint themselves, or
- have given consent for the representative to act on their behalf



If you are not happy about making a complaint yourself and you do not know someone who can talk or write to us on your behalf, we will be happy to find someone from an independent organisation to act as an advocate for you.

## How you can make a complaint

You can complain:

- in person
- by telephone
- through a member of our staff
- through an advocate or representative

where someone complains orally, we will make a written record and providea copy of it within three working days

- by letter
- by email

### **Anonymous complaints**

We deal with anonymous complaints under the same procedure; however, it is betterif you can provide contact details so we can tell you the outcome of our investigation.

#### Responsibility

The Registered Manager has overall responsibility for dealing with all complaints made about their service.

We will provide as far as is reasonably practical:

- any help you need to understand the complaints procedure; or
- advice on where you may get that help.

#### How we manage complaints

The Registered Manager or Lauren Ozturk may ask one of the management team toinvestigate the complaint. That person will have enough seniority and experience todeal with the issues raised by the complaint.

We will acknowledge a complaint within three working days and give you the name and contact details of the person investigating it.

We will keep you informed about the progress of the investigation. We aim to have all complaints finished within twenty-eight working days unless we agree a different time scalewith you.

When we have finished investigating, we will arrange to meet with you to discuss the outcome, and write to you with:

- details of the findings.
- any action we have taken; and
- our proposals to resolve your complaint.



#### **Time limits**

You should complain as soon as you can after the date on which the event occurred or came to your notice. If you complain more than twelve months later, we may not be able to investigate properly. But we shall also consider whether you had good reason for not making the complaint sooner and whether, despite the delay, it is still possible to investigate the complaint effectively and fairly.

### **Further steps**

At any stage during the process, if you are not happy with the way the service is dealing with your complaint you can contact Lauren Ozturk: Centre Manager at:

Cavity Training, 614 Reading Road, Winnersh, Wokingham RG41 5HE laurenozturk@cavitytraining.co.uk

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## **Complaints Form**

DETAILS OF THE COMPLAINT TO BE COMPLETED BY PERSON RECEIVEING THE CALL/EMAIL		
Date: Contact name: Contact Email	Telephone	
Complainer Name (person being complain Details of the complaint :-	ned about)_	
Complainant Name (person making the co	omplaint)	
Complaint taken by	Forwarded to Lauren	
Action to be taken by Lauren :- Email acknowledgement sent to practice Date:		
Complaints form- forwarded to Lauren and Date:	d entered into complaints folder	
Complainer Comments/feedback:- Date:		



Action:	
Date:	
Directors Comments:- Date:	